

# **ANNUAL REPORT**

We acknowledge the Traditional Owners of the lands on which we live, work and dance.

We celebrate the history and contemporary creativity of the world's oldest living culture and pay our respect to Elders – past and present.

We acknowledge the Yalukut Weelam Clan of the Boon Wurrung as the traditional custodians of the land where our office is located.



Forewor

Image: "Uprising" Youth Dance Makers Initiative", AYDF 2022. Choreography by YDMI Dancers. Image by James Thomas. Cover: "Tides of Time", QL2 - AYDF 2022. Choreography by Stephen and Lilah Gow. Image by James Thomas.

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### 2022 AT A GLANCE

1,179 Active Members

**44** Sector meetings

**30+** Meetings with Victorian State Government

2,313 Get Active Kids Vouchers accessed

27 RTO delivery partners

127 Dance professional jobs created 404 RTO students

Primary School students in Blue Sky Dance and Supercharged

**9%** First Nations students engaged

10% students living with a disability engaged

8,684 Social followers

8,295 Email subscribers

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## **FROM THE CHAIR**

## FROM THE EXECUTIVE DIRECTOR

# Helen Haines

What a wonderful whirlwind 2022 chose to be. As the sector continues to navigate the changing landscape of life after/with COVID, we continue to see Ausdance VIC ensuring that it is kept fully informed of any regulations and changes that may occur, including getting back to business as usual.

And while the entire team worked tirelessly, it is now on to positive and exciting new programs and ventures. To kickstart an incredible year we were able to have our muchanticipated Australian Youth Dance Festival and I was fortunate to see the (RE)GENERATE AYDF Showcase. An incredible achievement showcasing the future of the sector.

Ausdance VIC Life-Long Learning continues to progress in leaps and bounds, and a couple of well-placed jetés, with a number of initiatives such as Blue Sky Dance, Supercharged! and Activate all bringing dance into the classroom. These programs reached a record number of schools across Victoria and were well received by all associated with them. These programs continue to grow and flourish in 2023.

The Ausdance VIC RTO was also busy in 2022, growing and renewing its VET-accredited offerings, and developing partnerships with several organisations to deliver training in dance to schools, TAFE, and private colleges across the state. We also brought new qualifications online to develop well-rounded dancers and teachers for the sector and beyond.

However, for me, our advocacy work in 2022 was definitely the highlight. This is reflected in the continued work that the solid and inspiring team continue to do and they are well supported by an engaged board.

It has been an honour to Chair the board of Ausdance VIC and see the progress it has been able to make after some rocky years. While reading through the snapshot of the year, I was quite overwhelmed by how busy and successful it was and 2023 is no different!

**Helen Haines** Chair

# Michelle Silby

2022 was a time of people returning to work, leisure and dance activities coming out of the Pandemic. A time of reconnecting, rebuilding and returning to studios, theatres and festivals.

Ausdance VIC continued to support and engage with our members and the broader dance sector through consultation, and the provision of advice, programs, professional development, education and advocacy.

Advocacy is a core element of what we do and in 2022 we were busy with the federal and the Victorian state elections. We worked hard to put our sector's issues on the agenda and collected the views of members to inform our lobbying. We also promoted dance education at all levels through our involvement with the IRC, for Arts and Culture and IAG for Business. We contributed to the development of new Victorian Skills Plan.

There's a growing body of evidence that dance has physical, emotional, and psychological health benefits. Dance can play an important role to the well-being for all ages, and we want all Victorians to have access to dance in safe, accessible and inclusive spaces.

In addition, we recognise that dance is an important contributor to the health of the economy and we want to support dance professionals by advocating for their work rights and career pathways. Well-defined pathways are crucial step to a career in dance. Our work through advocacy and our RTO supports the development of dance education through primary,

"Tides of Time", QL2 - AYDF 2022. Choreography by Stephen and Lilah Gow. Image by James Thomas.

secondary and tertiary education.

For many a highlight was the success of the Australian Youth Dance Festival after the disappointment of postponement in 2021, delivered in partnership with Youth Dance Australia (YDA). I want to acknowledge the hard work of our staff, YDA and the many independent artists who came to teach these wonderful young dancers attending from across the country. Also, a huge 'Thank you' to the Artistic Directors, Caitlin Comerford and Kyall Shanks. The festival is the result of all the incredible choreographers, teachers and mentors who provide the scaffolding for young dancers to reach for the stars. This year also included a preview of a new work by Lucy Guerin Inc.

We were also able to grow our collaboration with the Victorian Department of Education through the roll-out of our Blue Sky Dance and Supercharged! programs to schools right across the state. Thousands of students were given an opportunity to taste dance-many for the first time.

Thank you to our members, the broader dance sector, staff, artists, and the board for your work in 2022.

Finally, it is important to acknowledge our work is done with the support from Creative Victoria's four year funding program. Last year was huge for us and our members and we look forward to continuing our work with the dance community going forward.

**Michelle Silby Executive Director** 

## **ABOUT AUSDANCE VIC**

As the peak body and service organisation for dance in Victoria, Ausdance VIC plays a key role in providing high-level strategic advice and vision for the sector. We work across all levels of dance, creating connections and opportunities to increase sector capacity and support individuals, companies, and organisations to flourish. As the subject association for dance education and a registered training organisation (RTO), we are the leaders of VET Dance programs nationally and provide accredited training pathways for dancers and dance teachers that create jobs and improve professional standards across the whole sector.

## **OUR HISTORY**

Ausdance VIC is an independent organisation with sister organisations nationwide that collectively form the national Ausdance National network. Founded in 1977, the Ausdance National network has a history of leadership and advocacy spanning over 45 years. Our network has a unique place in the Australian dance environment, and we consistently bring new resources and research to the profession through partnerships and collaborations.

In 2022 Ausdance VIC embraced the Creative State 2025 vision that puts Victoria's First Peoples first, and fosters creativity, resilience and prosperity through development of the broad arts sector for the benefit of all Victorians.

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Our remit is to work for **dance** across the whole of Victoria and aim to provide our services and advocacy reaches every corner of the state

"Pendulum", Melbourne Fringe 2022. Lucy Guerin Inc. Image by Gregory Lorenzutti.

## **OUR VISION**

All Victorians have access to opportunities to experience and engage with dance.

Our 2022-2025 Strategic Plan aims to empower and enable positive outcomes for dance in Victoria. In line with Creative Victoria's Creative State, we are working towards:

- **1.** A First People's lens shaping all aspects of Ausdance VIC policy, strategy and programs.
- 2. A thriving dance sector in remote, rural and metropolitan areas of Victoria.
- **3.** Access for all Victorians to participate in and engage with dance.

4. Greater diversity and inclusion in dance; a range of people, places and practice across the state engaging in dance as a career and/or for creative, recreational and health purposes.

"Garabari" 2022 by Joel Bray Dance and Chunky Move. Image by Jeff Busby.

## **OUR PRIORITIES**

- 1. Ensure our members are engaged and well-supported.
- 2. Support and develop the dance sector to build resilience, capacity and capability.
- 3. Work for the benefit of all Victorians.
- 4. Sustainably grow the Ausdance VIC RTO.
- 5. Build Ausdance VIC's organisational capacity.

## **OUR MISSION**

To advocate for, create, support and promote opportunities for dance in Victoria, and invest in its ongoing development.

# ADVOCACY IN ACTION

# Arts Industry Council of Victoria (AICV)

Ausdance VIC is a key member of the AICV, alongside the CEOs of peak bodies and service organisations across all art forms.

The Council has a role in promoting a sustainable arts sector to the benefit of all Victorians. Through AICV, we have consulted on Creative Victoria funding outcomes and their impact, as well as identified advocacy and campaign issues raised in the state and federal elections.

#### Industry Advisory Group for Business (IAG)

We represent the arts and creative industries on the IAG, which consists of representatives of industry, unions and employers who meet four times a year to provide advice on skill demand pressures and future industry skills training and professional needs. Through the IAG, we have been involved in the development of a new Skills Plan for Victoria, providing feedback on drafts of the policy.

ADVOCACY AT A GLANCE

> **44** Sector meetings

30+ Meetings with Victorian State Government

# 2,313

Get Active Kids Vouchers accessed

Ausdance VIC plays a key role in advocating for and promoting the dance sector to key stakeholders at all levels of government. We sit on several state and national committees that connect leaders across sectors and industries to share responsibility for advocacy and intelligence on conditions, trends, and issues of relevance to our constituency.

"Meeting Place" QL2 Dance. Still from film by Sue Healey.

Independent Reference Committee – Arts and Culture-related industries

The IRC is a national committee appointed by the Australian Industry Skills Council (AISC) to review the training needs of the industry and assess proposed new training qualifications. Ausdance VIC Executive Director Michelle Silby has been filling the role of chair of the IRC during a period of change as the government reviews the system and proposes a cluster model to reduce the number of IRCs from 80 to around nine.

#### Ausdance National and Ausdance Network

Through our work with the Ausdance National network, we are in regular dialogue with the national body and our state partners on matters including advocacy, pre-budget submissions and industry consultation.



Competitors at the 2022 Victorian Rock'n'Roll State Championships. Image by Rob Ewart

#### **Direct to Government**

As the government-recognised peak body and subject association for dance in Victoria, we regularly meet with senior officials in Creative Victoria, the Department of Education, the Department of Health, the Department of Sports and Recreation, Business Victoria, and with local governments across the state.

# 2022 MAJOR ADVOCACY ACHIEVEMENTS

# **State and Federal Election**

Our work on the 2022 state election ensured that dance and dancer interests were represented in the campaign. Our efforts were informed by our biennial sector-wide survey and sector-consultations which provided insights into priority areas for the state-level advocacy. We contacted all registered political parties with our policy recommendations which included;

- The development of secure educationto-employment pathways that link dance education in school and VET environments to university entry and identified career opportunities in dance.
- The development of identified and consistent standards of accreditation for dance education, particularly for dance instructors.
- The expansion and extension of schemes such as the Get Active Kids Program which provided subsidies for eligible families to encourage children to participate in physical activity.
- The need for the government to acknowledge the economic, social, and health impacts of the pandemic on arts workers, including creatives and other professionals in dance.
- Issues of precarity and insecure low-paid work keeping arts workers in relative poverty and precluding them from accessing the benefits of secure work – superannuation, regularised contracts, annual leave, sick leave, and long service leave.

# **Get Active Kids**

We continued to be centrally involved in assisting the Victorian dance community to access the state government's Get Active Kids subsidy scheme. The Department of Sports and Recreation invited us to provide feedback on the program when it shifted to a 'delivery eligibility' model and as a result of our conversations, we secured an extension to the reimbursement round until 31 May 2022.

# **Child Safety Regulation**

We worked closely with Victoria's Commission for Children and Young People on the implementation of new child safety regulations applicable to the dance sector. Our role was to help the Commission better understand dance environments and how standards can be applied. We also provided regular updates to members regarding the new regulations and compliance actions they would need to undertake. This work honours our obligation to the sector and to our education partners who deliver accredited VET training to students.

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#### **Revive Policy Submission**

In the lead-up to the 2022 federal election, we made contributions to three policy submissions, through the Arts Industry Council of Victoria, Youth Dance Australia and Ausdance National. We also advocated directly to major parties for a national policy and plan for arts, culture and creativity, working collaboratively with 15 other national peak bodies through our role in the Ausdance National Network.

In addition, we participated in a joint submission during the public consultation phase of the government's review of arts and creative industries policy in October 2022. Our contributions focused on positioning dance as a key performing art and celebration of community engagement to be nurtured in safe environments that everyone can access. We also argued to position education across the sector as a vital part of dance ecology that supports economic, social, and cultural growth. We were pleased to see these ideas reflected in the federal government's national cultural policy, Revive, released in February 2023.

### **Tax Advisory For Dancers**

In response to feedback from members, we created signposts to resources that help dancers, performers and artists with tax returns, claiming deductions and COVID-19-related expenses.

## **Accredited Training** Access

After identifying the need for improved dance education, flexible employment pathways and accredited dance teachers, we increased the scope of operations for our RTO and added the following courses:

- Certificate IV in Dance Teaching and Management CUA40320.
- Dance Teaching Skill Set CUASS00015.
- Assistant Dance Teaching Skill Set CUASS00111.

We are now advocating for these qualifications to be added to the scope of available apprenticeships and traineeships list.

"Flux Job" Lucy Guerin Inc. at Arts House, March 2022. Image by Sarah Walker.

## **Air Purifier Program**

Our advocacy for dance studios and dance companies to receive a subsidy to purchase CO2-reducing air-conditioners and/or purifiers contributed to the Victorian Government's decision to include dance in its announcement of a \$60 million Ventilation Voucher Program for small businesses in March 2022. Without the subsidy it would have been difficult for small studios and companies to afford this vital health infrastructure for their premises.

## **COVID-19 Updates**

We continued to deliver direct, and sector-specific COVID-19 updates throughout 2022. This included timely updates on rules for mask wearing, rehearsals, performance spaces, vaccination status and implementation of COVID-safe work practices.

## **EDUCATION 2022 AT A GLANCE**

9 Accredited Courses

140 **Programs Delivered** 

> 9,985 **Participants Statewide**

> > 90

**Primary Schools** Engaged

> 27 **RTO Delivery Partners**

**Students Living With** A Disability Engaged

7,544km Travelled To **Deliver Dance** 

Ausdance VIC Industry Day, Image by Belinda Strodder

404 **RTO Students** 

47% **Metro Schools** 

53% **Regional / Rural Schools** 

9% **First Nations** 

**Students Engaged** 

10%

# **Ausdance VIC RTO**

The Ausdance VIC RTO has been operating for 22 years and continues to lead the delivery of VET Dance programs nationally.

In 2022, the Australian Skills Quality Authority (ASQA) renewed our RTO registration period through to 2029 and we increased the Scope of **Registration.** We now deliver a complete dance education career pathway, which aims to improve the professional dance standards across the sector.

In 2022 we also introduced the **Creative Ageing Dance Teaching** Skill Set CUASS00059, developed by our Director of Life-Long Learning Dr Katrina Rank. Creative Ageing brings together the latest research and evidence-based practice in the areas of health, community and dance.





### **Courses We Offer**

- VET Dance (Certificate II in Dance CUA20120 & Certificate III in Dance CUA30120)
- Certificate IV in Dance Teaching and Management CUA40320
- Diploma of Musical Theatre CUA50220
- Diploma of Professional Dance (Elite Performance) CUA51520
- Creative Ageing Dance Teaching Skill Set CUASS00059
- Assistant Dance Teaching Skill Set CUASS00111
- Dance Teaching Skill Set CUASS00071
- Working with Children in Performing Arts Skill Set CUASS00110

## **VCE VET Dance Industry Days**

**Our VCE VET Dance Industry Days** continued to be a highlight of the school year for our RTO students and delivery partners. Our Industry Days facilitate meaningful connections between students and dance professionals and enable students to explore different dance styles and career pathways. In 2022, we welcomed more than 300 students and teachers across metro and regional Victoria and Western Australia to the program across five days. Our outstanding line-up of choreographers consisted of; Tyrone Anthony, Neville Parry, Elise Brennan, Nathan Pinnell, Jason Teasdale, Kyall Shanks, Jemma Craig, Luke Alleva, Diana Ricks, Adrian Ricks, David Prakash, Eilannin Harris-Black and Jemma Craig.



#### **Blue Sky Dance**

#### Funded by The Victorian Department of Education

In 2022, our Blue Sky Dance program was delivered to 15 regional and rural Victorian primary schools which have limited Arts programs in their curriculum. Ausdance VIC collaborated with L2R Dance company in the creation of key dance phrases for the Blue Sky Dance program this year. The collaboration was designed to break down social barriers and create meaningful connections for children and young people through the power of hip hop and street dance, no matter the skill level or previous dance experience of each participant.

In term 2 and 3, the program reached 1,514 students. These students were able to access live-streams and pre-recorded video classes hosted on the Blue Sky Dance online learning portal and enjoyed face-to-face lessons in their school with Ausdance VIC's touring dance educators. We were also able to deliver professional development sessions and dance education resources to 15 teachers and teacher aides.

## Supercharged!

#### Funded By The Victorian Department Of Education

Supercharged! is a Victorian Curriculum aligned dance incursion developed by Dr Katrina Rank, Ausdance VIC and the Blue Sky Dance Education team. Throughout 2022, specialist dance teachers delivered incursions to 8,154 students at levels 3-6, in 75 primary schools. Each session encouraged students to explore the potential of their bodies to communicate and respond to specific ideas.

Through short choreographic tasks, students explored relationships and physical capacity within the theme of 'Superheroes' and applied dance principles within a co-choreographed sequence. The incursions developed the students' understanding of choreographic devices; accumulation, cannon, repetition, retrograde and contrast, and improved the students ability to demonstrate their application within a choreography.

#### Activate!

#### Funded By The Victorian Department Of Education

Activate! is a new digital and physical resource designed to increase primary school students' access to quality dance experiences. Using a combination of flashcards and online video accessed with a QR code, the resource builds dance literacy while increasing purposeful physical activity in the classroom. It was developed by Dr Katrina Rank and is aligned with Victorian Curriculum F-10, the Arts. After a successful trial in 2022, the resources will be available to primary schools state-wide.

## **MEMBERSHIP AT A GLANCE**

995 Individual Memberships 184

**Organisation Members** 

Ausdance VIC membership maintained a strong base of dancers, choreographers, teachers, studio owners, RTO partners, students and dance organisations. More than 1,100 Ausdance VIC members enjoy access to exclusive professional development opportunities, dance education resources, performances, networking opportunities, and a number of discounts and partner offers. We are proud to represent their interests through our advocacy work and partnerships.

#### **Professional Development Series**

2022 saw the return of Inside Dance. Inside Dance facilitates discussion and knowledge-sharing between industry experts and dance professionals on topical concerns, issues and the latest, evidencebased strategies for running a sustainable dance business. We ran four Inside Dance seminars focussing on the topics of mental health, marketing, child safety standards and worksafe. Topics were drawn from sector feedback and we developed digital resources our members could access through the Members' Only online portal.

Our **Inside Dance** seminars **focussed** on the topics of *— mental health* 

- *marketing*
- child safety standards
- *worksafe*



"A Blue Heart Seeking Warmth from a Curious Mind", AUSTI. Dance and Physical theatre. Choreography by Kate Arber. Image by James Thomas.







Teachers & Facilitators

21



## AYDF 2022 AT A GLANCE













"Placeholder Text" by Yellow Wheel. Choreography by Kyall Shanks. Image by James Thomas.

# "Absolute Triumph"

After 18 months of planning and a heartbreaking cancellation in 2021 due to COVID-19 lockdowns, AYDF 2022 was an absolute triumph.

AYDF was a five-day extravaganza of dance-making and learning through workshops, performance, forums and think tanks. The 2022 festival also presented an opportunity for youth dancers to interact with seasoned industry professionals, to learn from them and experience the adrenaline rush of rehearsal, performance and critique in a unique real-world environment.

The themes of (re)connection, (re) generation, (re)action and (re)igniting dance culture were articulated and celebrated by 128 participants from seven YDA companies across the nation, the Victorian College of the Arts, L2R, Youth Dance Makers Initiative (YDMI), Bangkok Dance Academy and 13 independent dancers.

Caitlin Comerford and Kyall Shanks headlined AYDF 2022 as Co-Artistic Directors, curating a diverse exploration into dance and contemporary dance practice. Both brought their full energy, attention, enthusiasm, and experience to the week-long festival and provided fantastic leadership and inspiration to all participants.

AYDF 2022 provided a platform for youth dancers to step up and proudly be heard, actively listen, consciously engage, and most importantly, continue their journey of becoming the dancer their heart desires. The future of dance is in safe hands as the next generation proved to embody principles far beyond their years.

**AYDF Co-Artistic Directors** Caitlin Comerford and Kyall Shanks Youth Dance Australia (YDA) is a network of youth dance companies and artists that advocate for, support and develop youth dance practice in Australia.

"Shifting Ground", Catapult's Youth Initiative. Choreography by Cadi McCarthey. Image by James Thomas.

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# **Key Sessions**

# (RE)ACTION

Technique classes led by professional dancers (RE)CONNECT: practice sharing and getting-toknow-you, physical experiences and explorations into history, motivations and dance practice. (RE)IGNITE: development of choreographic principle or process.

## **Youth-Led Forum**

The Youth-Led Forum series of learning spaces was run by a team of Youth Ambassadors representing each Youth Dance Company. The Youth Ambassadors met regularly with the Co-Artistic Directors to set the agenda for each session. The Youth-Led Forum ran over four days of the festival and was designed to empower the participants as the next generation of leaders in the dance industry.

AYDF 2022. Images by Mel F





# **Key Sessions**

## **Think Tank & Industry Forum**

The Think Tank program facilitated knowledge sharing and professional development for youth dance company leaders. We invited twenty specialist participants to engage in seven hours of dedicated workshops, plus 'all in' sessions. Participants also got to observe youth dance choreographic sessions and our annual youth-led forum.

The Industry Forum was facilitated by Adam Wheeler and included panellists Caroline Bowditch, Jenn Ma, Michelle Silby, Isabella Stone and Efren Pamilacan, discussing ideas and activity to support, promote and sustain contemporary youth dance practice in Australia.

## Youth Ambassadors

Arshiya Abhishree, QL2 Curtis Thorpe, DRILL Ebony Ryan-Miners, FLING Physical Theatre Jacqui Maida, Yellow Wheel Julia Villaflor, QL2 MayaRae Navarrete, FLING Physical Theatre Meghann Burton, Catapult Flipside Project Mihkayla Bartlett, AUSTI Ruby Howard, Stompin Sage Price, Stompin Sophie Conway, Catapult Flipside Project

AYDF 2022 Workshops. Images by Mel Faull.



AYDF 2

with Caroline Bowditch. Image b

# (RE)GENERATE Performance

*Two*, 90-*minute* **showcases** of new, youth contemporary dance works were certainly a highlight of the AYDF 2022.

(RE)GENERATE, performed at Studio 221, gave the sell-out audiences an intimate display of the quality of contemporary youth dance practice in Australia, including the **premiere** of three new works.





"Shifting Ground", Catapult's Youth Initiative, Choreography by Cadi McCarthey. Image by James Thomas.







art Seeking Warmth from a Curious Mind", AUSTI. and Physical theatre. Choreography by Kate Arber. Image by James Thomas.

## COMMUNICATIONS **AT A GLANCE**

20,395 Website visits

38,394 Website page views

8,295 **E-news subscribers** 

8,684 Social media followers

"descansos" Helen Herbertson. Image by Daniel Zika.

Ausdance VIC's communication and marketing activities utilised paid, owned, earned and shared channels to engage audiences, to promote our advocacy, and to communicate our broad dance education offering.

As the year progressed, the need to communicate COVID-19 updates began to ease and we saw a return to normal programming and education updates. Our communications team regularly spoke to members and the sector through newsletters, social media, digital conferences, and survey engagements to raise sector awareness of current issues of interest.

A highlight of the year was the AYDF 2022 social media campaign. We established a new page on Facebook and were able to build a large following for the event, showcase profiles of festival companies, youth ambassadors and teachers and share daily highlights. The page generated an engaged following and uccessfully extended the festival's reach.

A key communication initiative was the development of the Speak Up For Dance platform which shares original written pieces from members of the dance sector. These stories relate the authors' lived experience and share their passion, knowledge and expertise for dance. Four pieces were published featuring the voices of Joshua Pether, Helen Herbertson, Alisdair Macindoe, and Valerie Tan.

All of our marketing and communications activities contributed to program attendance and revenue generation as well as increased Ausdance VIC's profile and target audience engagement.

We **published** four pieces in Speak Up For Dance featuring the **voices** of *— Joshua Pether* – Helen Herbertson *— Alisdair Macindoe* – Valerie Tan



#### Board

Name	Role	Tenure	Feb	April	May	Aug	Oct	Dec
Helen Haines	Chair	All year	Y	Y	Y	Y	Y	Y
Amity Jarvis	Deputy Chair	All year	Y	Y	Y	Y	Y	Y
Kate Outridge	Treasurer	All year	-	Y	Y	Y	Y	Y
Carmen Pace	Secretary	All year	Y	Y	Y	Y	Y	Y
Alisdair Macindoe	Committee	All year	Y	Y	Y	Y	Y	Y
Rhys Holden	Committee	All year	Y	Y	-	Y	Y	Y

## Staff

#### **Michelle Silby**

**Executive Director** Working from Wurundjeri Woi Wurrung land

**Robbie Carmellotti General Manager** Working from Wurundjeri Woi Wurrung land

**Dr Katrina Rank** Director of Education and Lifelong Learning Working from Wurundjeri Woi Wurrung land

Gillian Jordan **RTO Manager** Working from Wurundjeri Woi Wurrung land

**Elise Brennan Programming Coordinator** Working from Wurundjeri Woi Wurrung land

Alison McIntosh-Hannah (until November) Manager, Marketing - Memberships and Digital Media Working from Wurundjeri Woi Wurrung land

#### **Dr Martin Hirst**

**Communications Officer** Working from Wurundjeri Woi Wurrung land

**Gabrielle Bennet** (from May) Dance Development Officer Working from Wurundjeri Woi Wurrung land

#### Efren Pamilacan

Dance Educator Working from Wurundjeri Woi Wurrung / **Bunurong lands** 

**Annette Courtney** 

**Dance Educator** Working from Wurundjeri Woi Wurrung land

Holly Marshall

**Dance Educator** Working from Boon Wurrung / Bunurong land

## **ARTISTS, CREATIVES, AND EDUCATORS EMPLOYED BY AUSDANCE VIC**

#### AYDF 2022 "Regeneration"

#### Production

**Co-Artistic Director Caitlin Comerford** 

**Co-Artistic Director** Kyall Shanks

**Stage Manager** Gabrielle Bennet

**Technical Staff** Adam Grikepelis, Candy Cooper, Naomi Adams, Ounie Witherow-Aitken, Nick Forro and Mitch Baker

Welcome to Country William Pepper

#### **AYDF 2022**

#### **Teachers/Mentors**

Alexandra Ford Alisdair MacIndoe Adam Wheeler **Bec Jensen Caroline Bowditch** Efren Pamilacan Elise Brennan Gabe Comerford **Gabrielle Bennett** Georgia Rudd Harrison Hall Jenn Ma Julie Minaii Isabella Stone Kimball Wong Lilian Steiner Lordfai Navinda Mason Kelly Phillip Adams **Rachel Coulson Riannon Mclean** Samantha Hines Stephen Gow Sinsa Mansell Tanya Voges Yumi Umiumare

#### Industry Day **Teachers/Cont** Adrian Ricks Amba Fewster David Prakash Diana Ricks **Eilannin Harris-Black Jason Teasdale** Jemma Craig Kyall Shanks Luke Alleva Nathan Pinnell **Neville Parry** Scott Elstermann

**Todd Patrick Trish Squire** Tyrone Anthony

#### Supercharged

Angela Harding **Courtney Dayton-Ba** Donatus Obogo Gemma Hay Gina Coetzee Gülsen Özer Hëna Memishi Indianna Herni Jennifer Dean **Jin Cheng** Karen Feldman Kathleen Gonzalez V Natalie Hannaford Tess Hudson

#### Creative Contractors / Co

**Graphic Design** Michael Sinden, Sind **Graphic Design** 

Nadia Ginaninotti, Nadia Rose Design

#### Photography

James Thomas, James Thomas Photography

	Photography
ributors	Robert Wagner, Robert Wagner Photography
	Photography
	Belinda Strodder, Dance Photography by Belinda
	Videography
	Takeshi Kondo, Man of the Tree Productions
	Dance Consultancy L2R Dance
	<b>Catering</b> The Grazing Guru
	<b>Inside Dance</b> Cameron Macdonald, Philippa Ziegenhardt
nks	<b>Website Design</b> Sarah Shahinian Zawadzki, Saranya Designs
	Destance
	Business
	Contractors / Consultants
	Charles Watson, Cornerstone
	Bookkeeper Dollars and Sense Consulting
llamizar	External Financial Auditor Banks Group
	Legal Consultant Russell Kennedy Lawyers
onsultants	Land Acknowledgement Boonwurrung Land and Sea Counci (Aboriginal Corporation)
	Insurances - AON
en Creative	

#### Individuals

Aaliyah St Clair Abbey Armstrong Abbey Marescuk **Abbey Richardson** Abbey Vitalone **Abbie Fisher** Abby Mayne Abiha Shaikh Adelaide Williams **Aimee Freind** Alana Mereniuk Alana Smyth Alanna Van Dijk Alannah Kalogeropoulos Alannah Rechichi Aleesa Keenan Aleesha Lay Alessia Tizzani Alexandra Hubble Alexandra Postai Alexia Karabetsos Alexia Kotevski Alice Bretz Alice Hobden Alicia Almeida Alida Segal Aliesha Spence Alisdair Macindoe Alison Fernandes Alison Mcintosh-Hannah **Alison Symons** Alize Vake Allyssa Constable Alyssa Barbara **Alyssa Bottomley** Alyssa Campagna Alyssa lvkovic Alyssa Koldere Alyssa Mitropoulos Alysscia Funaro Amanda Eastwood Amanda Pooley-Brand **Amanda Stone** 

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Dancers

Dance

The Arts

Dance

Dancing

Dance

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